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2. Mr. Reynolds, Director of Personnel, and I talked with Joseph Winslow, Administrative Assistant to Chairman Young of the Civil Service Commission, regarding possible Administration action on Executive pay. Mr. Winslow stated that this had been the subject of discussion between Governor Adams in the White House, Mr. Young in his capacity as Personnel Advisor to the President, and the Director of the Bureau of the Budget, and it has been determined that no action will be taken until the Congress has completed action on salaries for Federal employees. At that time consideration will be given to the supergrade structure, and a determination made as to whether Grades 16, 17 and 18 are to be extended to cover the gap between the top of the classification scale and Assistant Secretaries, or whether additional supergrades shall be imposed in the gap. At that time they will also consider the rates to be included in the Executive pay bill and the possibility of reclassifying therein a few misplaced positions, including the Director and Deputy Director of CIA. In connection with the six top positions for CIA, I raised the question as to whether all positions in the Executive pay bill would require Senate confirmation. Mr. Winslow said that while some of them presently did not require Senate confirmation, it was their desire to restrict positions in future Executive pay bills to those requiring either Senate confirmation or at least Presidential appointment. This hurdle will have to be met at an appropriate time because security considerations make it difficult to have certain of our top positions publicly confirmed, and it would be preferable if we did not have to burden the President with the appointments.

*15 Mar. 1955*